

**THE MONTANA DISTRICT - LCMS 2012 APPROVED BUDGET**

Budget for 2012 (1 JAN - 31 DEC)

30-Jan-12

BOD Approved 10/17/2011, Revised and Approved 1/9/2012

	2012 Approved Budget	
<b>Budgeted INCOME BY ACCOUNT:</b>		
<b>DISTRICT- Unrestricted Income 2012:</b>		
Congregations: Dist /Synod Pledge-Msn Support	570,000	\$568,000 in 2011
Individuals: Dist/Synod Mission Support	4,000	Expense Reimbursements, Indiv donations, others
Investment Income Unrestricted:		
- Interest Income on Bank Savings	100	Avg \$8.34per month = \$100 yr
LCEF \$12500 # 0047	256	CD avg \$64 qtr
LCEF \$25,000 # 2734	150	Savings money market. Avg \$37 qtr
LCEF \$100,000 # 5904	2,036	Renewed into 5 yr endowment CD. 1.97% = \$509 qtr
- Trust Income: Wegner / Meinhardt	1,226	LCMS Foundation Trust proceeds to district unrestricted
Convention Vendor Fees	500	\$50 convention table rental
Other Unrestricted Income	3,840	\$3840 2011 Health Care Tax Credit
<b>Total Budgeted Unrestricted Income:</b>	<b>582,108</b>	
<b>DISTRICT-Temporary Restricted (T/R) Income 2012:</b>		
		Red = Restricted income to be expensed in 2012
Campus Ministry Support T/R	500	Donations
Clark Fork Mission Start (Thompson Falls)T/R	6,000	average \$1k month x 6= \$6,000. Subsidy ends July 2012. Any remainder to congregation
Convention Assessment T/R (to be used 2013 for Synod Conv.)	14,022	\$23,555 in 2011. 11,381 mbrs x \$2.05x3 yrs= \$69,993.15 for District/Synod Conv costs. Estimate \$70k need for 2012/13 Conv.
Convention Assessment T/R (to be used 2012 for District Convention)	9,533	\$9,533 of 2012 convention assessments to be released to support 2012 District Convention
District Conferences: Pastor and Circuit Conference Registration Assessments T/R	3,500	Dual and Quad Circuit Conferences, annual Pastor Conference assessed to congregations per communicant mbr.
- Dual Circuit Conference Registrations T/R	0	28 attend @ \$60 each conference registration fees
- Quad Circuit Conference Registrations T/R	0	31 attend @ \$60 ea reg fee to cover cost=\$1860, 2011 =\$1200
- Pastor Conference Registrations T/R	0	\$60 x 46 Pastors
Teacher Conference Registrations T/R	540	\$30 x 18 Rostered teachers to attend P/T conference every 3 years. (Invoiced to rostered teacher congregations)
Pastor Wives Retreat Registrations T/R	800	2011 Expenses = \$1,212.46 2010 expenses = \$510.35. 2009 expense=\$2,260
District Subsidized Ministries:		
- Chaplain Ministry Support T/R	500	Funds to subsidize monthly expenses.
- Circle of Life Indian Ministry Support T/R	500	Funds to subsidize monthly expenses.
- Crow Lutheran Ministry Support T/R	35,000	Funds to subsidize monthly expenses. \$69,999 National LWML grant awarded for 2012/13 (received into savings 2011)
- G/P/W 3 Point Parish Support	0	3 year Subsidy Plan= \$18K-2010,15K- 2011, \$13K- 2012 fm "The Fund"
District New Mission Starts T/R	1,500	Donations from congregational mission briefings used to start new mission plant
New Mission plant Start-up Livingston & Big Timber July 2012	6,000	Individual Donations to start new mission plant (Livingston/Big Timber)
Education Conf Registrations T/R	500	Early Childhood Conf Registration fees
Parish Nursing Ministry T/R	0	Stewardship & Human Care
Prison Ministry T/R	0	Stewardship & Human Care
Indian Ministry T/R	1,000	Indiv donations
LCEF Investments:		
- Dist School Fund Interest T/R 2012 (Jan 2012-June2012)	654	Avg \$327 interest per qtr.-\$1308 per yr. income Interest to be awarded 2012
- Dist School Fund Interest T/R 2013 (June 2012 thru Dec 2012)	654	Oct/Dec interest to be awarded 2013
LCEF Operating Results T/R	0	Est 16k LCEF Operating results 2012 - used to fund Student Loan Repay grants. (no Opr Results 2012)
LCMS Foundation Investments:		
- Found "The Fund" Earned income T/R	8,300	Avg \$2083 qtr = \$8,332 yr.
- Found "The Fund" Market gains/losses & expenses T/R	15,000	\$7,000in April, -\$3,000 in July avg = \$3,750 qtr
- Found Scholarship Earned income T/R for 2012 (Thru Jan 2012)	1,500	LCMS Foundation Investment Loss past 2 Qtrs of 2011, expect minimal return Qtr ending Jan 2012
- Found Scholarship Earned income T/R for 2013 (Feb 2012- Dec 2012)	9,000	
- Found Scholarship Market gains/losses & expenses T/R 2012 (Thru Jan 2012)	1,000	LCMS Foundation Investment Loss past 2 Qtrs of 2011, expect minimal return Qtr ending Jan 2012
- Found Scholarship Market gains/losses & expenses T/R 2013 (April 2012- Dec 2012)	9,000	
Student Loan Repayment Asst Donations T/R	0	From 2011 LCEF operating expenses and BOD The Fund if needed
Theological Convocation Conference (once every 3 years)	0	Last convocation 2011, next 2014
Youth Camp Registrations T/R	5,000	Used to offset camp expenses. 2011 expense for youth camp \$12,102. Reduce registration fees for 2012 by \$3,000
<b>Total Budgeted Restricted Income 2012</b>	<b>130,003</b>	
<b>Budgeted Restricted Income to be released for expenses</b>	<b>36,027</b>	Estimate releasing 2012 TR income in 2012
<b>Total Budgeted Unrestricted Income:</b>	<b>582,108</b>	
<b>BOD release of End of Year 2011 Surplus</b>	<b>36,000</b>	\$10k MT Dist Seminary Students, \$10k MT Dist Schools, \$10k LCMS Malaria Initiative, \$6k for Office Copier
<b>Restricted Savings to be released to support 2012 expenses</b>	<b>184,627</b>	Release of T/R Savings in 2012
<b>Restricted 2012 Income to be released to support 2012 expenses</b>	<b>36,027</b>	Release of T/R Income in 2012
<b>Total Restricted Funds used in 2012</b>	<b>256,654</b>	
<b>TOTAL Funds Available to support Expenses:</b>	<b>838,762</b>	Total Income, 2011 surplus and T/R Savings to support 2012 Expenses
<b>Total Expenses:</b>	<b>827,790</b>	Total Expenses
<b>Projected Budget Surplus/ (Deficit)</b>	<b>10,973</b>	Projected Budget Surplus

RESTRICTED SAVINGS AND LIQUID ASSETS AVAILABLE 1 JAN 2012 DISTRICT TEMP RESTRICTED Savings to be released)	2012 Approved Budget	T/R Funds Available 1 Jan 2012 to support expenses in 2012
<b>Available 12/31/11</b>		
Campus Ministry support	<b>1,115</b>	Release aprox \$1000 in 2012
Convention Assessments	<b>28,467</b>	For District Convention June 2012
Dist School Fund Interest #019 T/R (2012)	<b>654</b>	To be released to district schools July 2012
Dist School Fund Principal #4371 T/R	<b>64,292</b>	Corpus Account. In LCEF CD @1.975% matures 1/29/12
District Mission Starts	<b>6,000</b>	to cover Msn Plant Pastor move and start up of new district mission plant July-Dec 2012
District Scholarship Fund - Corpus (P/R)	<b>411,066</b>	Corpus (\$360,000)plus Insurance certificates (\$51,066)
District Scholarship Fund T/R	<b>30,414</b>	Interest and gains as of Feb 2012 to be released July 2012 to Scholarship Applicants
District Subsidized Ministries:		
Chaplain at BDC	<b>6,000</b>	\$6,000 Blunk Donation received 2011 saved till 2012
Circle of Life, Lame Deer	<b>0</b>	
Crow Lutheran Ministry, Crow Agency	<b>35,000</b>	LWML 2012 Grant received 2011, will receive another \$35,000 Dec 2012
G/P/W 3 Point Parish Support	<b>0</b>	
Dual Circuit Conference Registrations	<b>0</b>	
Education Ministry Conferences	<b>0</b>	
Stewardship / Human Care Ministry:	<b>0</b>	
Prison Ministry	<b>755</b>	Reduced \$151 to cover 2011 expenses Oct 2011
Parish Nursing	<b>7,554</b>	
Indian Ministry	<b>7,077</b>	\$1,077 remaining 2011 funds , \$6,000 Blunk Donation received late 2011
LCEF Operating Results	<b>0</b>	Estimated \$16,000 Nov 2011. 2012 Student Loan Repayment Grants. No LCEF Opr Results Reduced from \$16,000 to 0
MT District "The Fund"	<b>224,590</b>	Release \$13,500 G/P/W, \$45,584 for Msn Plant Pastor salary and expenses 2012, \$3600 for Clark Fork Mission Exp.
Pastor Conference Registrations	<b>3,664</b>	Excess funds avail for 2012 Pastor/Teacher, Dual, and Quad Circuit conferences
Pastor Wives Retreat	<b>357</b>	
Clark Fork (Plains/Thomp falls) Mission Start	<b>0</b>	
Quad Circuit conference registrations	<b>0</b>	
Student Loan repayment Fund	<b>0</b>	
Teacher Conference Registrations	<b>567</b>	Teacher conference funds for 2012
Youth Camp Registrations	<b>0</b>	
<b>Total Restricted Funds Available 1Jan 2012</b>	<b>827,572</b>	<b>Total resticted savings 1 Jan 2012 to support Budgeted Expenses</b>
<b>Forcasted Cash &amp; Liquid Assets avail 1 Jan 2012:</b>		
<b>st Funds Avail:</b>		
Yellowstone Bank Checking	<b>30,767</b>	Actual as of 12/31/2011
<b>DISTRICT Savings:</b>		
Yellowstone Bank Savings	<b>57,700</b>	Actual as of 12/31/2011
Dist Ed Grant Interest #019 T/R	<b>650</b>	Est. \$650 in acct 12/31 and \$1300 total interest income for 2012 ED Grants
Dist Ed Grant Principal #4371 T/R	<b>64,292</b>	Restricted Corpus. Any Interest earned for annual School Grants.
LCEF Savings #5904	<b>100,000</b>	In LCEF CD @2.24% matures 8/2016
LCEF Savings #0047	<b>12,500</b>	In CD, 1.975%
LCEF Savings #2734	<b>27,434</b>	In Sav @ .375%
MT District Fund -"The Fund" T/R	<b>302,458</b>	as of 30 Oct 2012
MT District Fund - Scholarships P/R	<b>360,000</b>	as of 9 Jan 2012
<b>Total Checking and Savings</b>	<b>955,801</b>	<b>Total funds available 1 Jan 2012 to support Budgeted Expenses</b>

**EXPENSE SUMMARY:**

**EXPENSE BY MAJOR CATEGORY**

	2012 Approved Budget
<b>SYNOD PLEDGE</b>	
Synodical Budget Pledge 25%	142,500
<b>Total Synod Pledge</b>	<b>142,500</b>
<b>DISTRICT ADMINISTRATION:</b>	
Board of Directors	376,712
<b>Board of Directors - Restricted Savings Expensed/Released</b>	<b>137,756</b>
Vice-Presidents	250
Circuit Counselors	5,000
Historical Committee	50
District Convention	38,000
<b>District Convention - Restricted Savings Expensed/Released</b>	<b>28,467</b>
Synodical Convention	0
District Conferences	13,773
<b>District Conferences - Restricted Savings Expensed/Released</b>	<b>2,819</b>
Reflections Publication	0
Office Building	8,315
President's Office	123,958
Financial and General	53,238
<b>Total District Administration</b>	<b>619,296</b>
<b>Parish Ministries:</b>	
Education / Campus Ministry	10,459
<b>Education / Campus Ministry - Restricted Savings Expensed/Released</b>	<b>1,000</b>
Stewardship / Human Care Ministry	11,850
<b>Stewardship / Human Care -Restricted Savings Expensed/Released</b>	<b>5,450</b>
Indian Ministry	3,135
<b>Indian Ministry Admin - Restricted Savings Expensed/Released</b>	<b>3,135</b>
Youth Ministry	16,500
<b>Youth Ministry - Restricted Savings Expensed/Released</b>	<b>0</b>
Missions /Evangelism Ministry	24,050
<b>Missions /Evangelism - Restricted Savings Expensed/Released</b>	<b>6,000</b>
<b>Total Parish Ministry</b>	<b>50,409</b>
<b>Total District Expenses before using T/R Funds:</b>	<b>827,790</b>
<b>Less funded by T/R Savings</b>	<b>184,627</b>
<b>Total Budgeted District Expenses:</b>	<b>643,162</b>

25% of \$570,000 projected congregation pledge and contributions to District and Synod support

\$275k in Subsidy (Crow,Chaplain,COL, G/P/W) costs, \$57,440 in grant awards and BOD operations, less \$28,540 in scholarship grants  
Msn Plant Pastor Pay/Benefits/travel/admin\$45,500, \$3,600 Clark Fork Support, \$13,500 G/P/W, \$5,500 schools, Loss \$16k student loans, +\$35k LWML grant Crow Min., +\$6k Chaplain, - \$7546 Scholarship loss  
support travel costs  
Travel and Meeting expenses  
Archive district records  
June 2012 District Convention Billings  
Release prior year savings to cover Aprox \$38,000 Dist. Conv. cost  
No Conventions this year  
Pastor/Teacher Cong, Dual,&Quad Circuit, Pastor Wives Retreat  
Use avail T/R savings funds + 2012 T/R income from registrations to cover expenses added \$357 Pastor Wives fund  
Removed for 2012 and placed within Pres Admin budget  
Tax, utilities, maintenance, repairs  
Pres and Secretary Salary,/benefits, Dist Office supplies and equip. Pres travel, ed, planning conf, phone and computers...  
Dist Payroll expenses, Treasurer Salary/benefits, audit, admin

ECH & Admin Conference, Gather and pass along Student information to Pastors, Coordinate School programs  
Education Conference Registration fees and Campus Ministry donations  
Parish Nurse program , Prison Ministry, Disaster Preparation tng, congregation visits, stewardship pilot pgm  
\$2950 Parish Nurse tng, \$750 Prison Ministry, \$1750 Prison Ministry Conference  
Radio programs, Support visits and newsletters to reservations  
use for Gospel Minute Radio \$6,000 income from 2011 used to cover all expenses  
District summer Youth Camp  
Expect \$7k to 8k in registration income in 2012.  
New mission start Livingston/Big Timber, assist Thompson falls after June 2011, assist Ennis with Dillion Initiative,  
release new mission start funds to offset new mission plant (Livingston/Big Timber) expenses Jul - Dec

<b>EXPENSES BY CATEGORY AND LINE ITEM:</b>	<b>2012 Approved Budget</b>	
<b>SYNOD MISSION PLEDGE:</b>	<b>142,500</b>	25% of all congregation receipts to be sent to Synod (District Pledge)
<b>Total Synod Support:</b>	<b>142,500</b>	
<b>BOARD OF DIRECTORS</b>		
<b>BOD Admin:</b>		
Board & Committee Meetings	11,600	Avg \$3,000 per meeting
BOD Designated use of EOY Surplus	36,000	10k schools, 10k Seminary Students, 6k new district printer, 10k LCMS Malaria Initiative
Student Loan Repay Grants	17,000	To be funded from available district operating revenues
Dist School Fund Grants	6,100	Looking at aprox \$1300 from grant interest, \$400 mo from The Fund or Operating Revenue = \$6,100 to grant
District Scholarship Grants	32,915	\$3960 + \$2500 2012 interest=\$6460, + BOD rel \$26,454 from corpus
Insurance-Travel (TAIP)	240	Avg \$20 mo
Synod Assessment Secretary	500	District Board Secretary Training Assessment
Misc Expenses	1,000	\$1,000 misc.
<b>Totals</b>	<b>105,355</b>	
<b>BOD Subsidized Missions:</b>		
<b>Chaplaincy:</b>		
Chaplain Salary	31,606	held to 2011 level
Chaplain Housing	20,000	= \$1,166.66 per mo.
Chaplain Benefits	17,867	CPS \$1418 mo in 2011+5% = \$1488.90 mo 2012 x 12 = \$17,867
3% SS Offset for CRP	1,548	Salary and housing =1548.
Chaplain Health Reimbursement	1,000	contribution to HSA to help offset medical expenses
Chaplain payroll expense	34	Direct Deposit fee Raised from \$1.25 to \$1.45 x 24 pay checks
Chaplain Other expenses	500	To attend District events (Pastor and Quad Confs)
<b>Total Chaplaincy</b>	<b>72,555</b>	
<b>Clark Fork Mission Expenses</b>		
Clark Fork Qtr Mission Expenses	3,900	Jan - June Expense Reimbursements to Shepherd of the Valley Mission Cong. Funded by BOD "The Fund"
<b>Mission Plant Pastor (MPP) Admin:</b>		
Mission Plant Pastor Salary	8,416	\$18,540 2011 salary x3% = \$19,096.20-\$10,680 housing= \$8,416
MPP Housing Allowance	10,680	\$10,680 annual Housing Allowance
3% S/S Offset MPP	573	\$572.89 with 3% salary increase for 2012
MPP District Payroll expenses	34	Direct Deposit fee Raised from \$1.25 to \$1.45 x 24 pay checks
MPP Health Benefits	13,935	\$1105.98/mo.x12= \$13,271.76 x5%=\$13,935.35
MPP District Health Care Reimbursement	2,500	Budget \$2,500 of \$5K for CHP HDHP Deductible ( c/n contribute to HSA)
MPP Travel Mileage reimbursement	4,800	\$400 mo budgeted travel= \$4800
MPP District Travel Requirements (Winkels/Conferences)	1,500	Other Travel for District Events (Winkels, circuit counsel, District Pastor Conf)
2012 Moving Expenses	3,000	For Rental Truck and Help to relocate to new mission plant location
Msn Plant Pastor Admin - Other	150	Postage/supplies/copying fees to support mission plant pastor
<b>Total Mission Plant Pastor Admin</b>	<b>49,488</b>	Funded from Clark Fork mission donations till July 2012. Entire 2012 Expense under BOD: funded from "The Fund"
<b>Circle of Life Ministry - Lame Deer</b>		
Circle of Life Payroll support	265	held to 2011 level
<b>CROW Lutheran Ministry- Crow Agency</b>	<b>62,000</b>	held to 2011 level
Glasgow / Plentywood/ Wolfpoint Tri-Parish Subsidy	13,500	\$45k in 3 years subsidy. \$9k of 18k for 2010, 15k for 2011, and 12k for 2012 from "The Fund"
<b>Total Subsidized Missions</b>	<b>271,357</b>	
<b>Total Board of Directors</b>	<b>376,712</b>	
<b>BOD Controlled - Restricted savings to be Expensed/Released</b>		
Clark Fork mission support thru June 2012 Added	3,900	Avg \$600 for mission church thru June 2012 (From "The Fund")
Mission Plant Pastor Support 2012 Added	43,488	\$49,488 for Mission Plant Pastor expense 2012 less \$6,000 T/R income (From "The Fund")
Chaplaincy Support	6,000	Use any donated funds to offset subsidy in 2012. \$6,000 2011 donation
Circle of Life Ministry - Lame Deer	0	Use any donated funds to offset subsidy in 2012
CROW Lutheran Ministry- Crow Agency	35,000	Use 1/2 of \$70k National LWML Grant to offset subsidy in 2012, use 2nd half 2013
Glasgow / Plentywood/ Wolfpoint Tri-Parish Subsidy	13,500	6mo \$1,250, 6 mo \$1,000 Total \$13,500 (From "The Fund")
Scholarship Grants (T/R)	30,414	2011 Scholarship Int and Income (\$3960)+ BOD Corpus \$26454+\$2500 2012 Int income = \$6,460 est total grant 2012.
School Fund Grants	5,454	\$4,800 (\$400mo from "The Fund"or operating income), \$1,308 (\$654 2012 income, \$654 2011 savings interest)
Student Loan Repay Program	0	From LCEF Operating Results 2011. No LCEF operating results for 2011
<b>Totals</b>	<b>137,756</b>	<b>To be funded from available District Operating Income or T/R funds</b>

	2012 Approved Budget	
<b>District HISTORICAL ARCHIVES</b>		
Postage & Shipping	0	
Periodicals & Resource Material	25	
Supplies	25	
Travel	0	
<b>Totals</b>	<b>50</b>	
<b>REFLECTIONS Newspaper/Newsletter</b>	0	Removed from budget 2012. costs absorbed in Pres Admin.
<b>DISTRICT CONVENTION</b>	<b>38,000</b>	Next Convention 2012, 2009 cost \$37,692.11. Estimate 2012 Convention cost \$38,000
<b>DISTRICT CONVENTION -Restricted savings funds Expensed/Released</b>	<b>28,467</b>	\$9,533 from 1012 income, \$28,467 from T/R Convention Assessments savings
<b>SYNODICAL CONVENTION</b>	0	Spent \$35,335 on 2010 Synod Convention. Next Convention 2013, Est cost \$32,000 for 14 Delegates
<b>PASTOR CONFERENCES</b>		
Dual Circuit Conference	1,200	21 attend @\$35 ea reg fee = \$735 Assessed to Congregations per # confirmed membership
Pastors/Teachers Conference	2,266	50 attend @\$35 ea reg fee Assessed to Congregations per # confirmed membership
Teachers Conference	1,107	18 x \$30 per rostered Teacher
Pastors' Wives Retreat	3,500	47 attend. District covers food/banquet/spkr costs. \$1,000 Registrations/Donations help cover costs
Quad Circuit Conference	1,500	29 attend @\$35 reg fee to cover cost=\$1015 Assessed to Congregations per # confirmed membership
Retired Pastors and Deceased Pastor Wives Conference/Retreat expenses	4,200	added per BOD action 9 Jan 2012
Theological Convocation Conf.	0	
<b>PASTOR CONFERENCES</b>	<b>13,773</b>	\$6240(Pastor Confs) assessed to congregations per # confirmed membership per BOD 9 Jan 2012
<b>PASTOR CONFERENCES -Restricted Savings to be Expensed/Released</b>		
Pastors Conference Registrations	1,466	\$3235 Remaining Past years Registration fees. Use 1466 to be used to offset 2012 conference expenses. \$1,769 remain for 2013
Teachers Conference Registrations	567	Remaining Past years Registration fees to be used to offset future year conference expenses
Dual Circuit Conference	210	Remaining Past years Registration fees to be used to offset future year conference expenses
Quad Circuit Conference	219	Remaining Past years Registration fees to be used to offset future year conference expenses
Pastor Wives Retreat	357	Registrations and donation income
Theological Convocation	0	
<b>PASTOR CONFERENCES -Restricted Savings to be Expensed/Released</b>	<b>2,819</b>	Remaining Past years Registration fees to be used to offset future year conference expenses
<b>DISTRICT OFFICE BUILDING</b>		
Building Repair & Site Maint	3,000	Basement tile floor, Fix railing, downspouts, paint exterior (contracted), landscaping. Fix basement floor \$946 insurance avail
Insurance-Property	2,775	
Supplies-Building & Janitor	90	
Taxes-Real Estate & Imprv (SIDS)	550	
Utilities	1,900	Avg 155. mo = \$1860
<b>Totals</b>	<b>8,315</b>	

	2012 Approved Budget	
<b>PRESIDENT'S OFFICE:</b>		
Salary President	43,602	Remain at 2011 level. 3% increase = \$1,668.06 Added to Continuing Education per Pres request
Housing Allowance	12,000	housing allowance part of total salary
3% SS Offset for CRP	1,668	\$1668 ,+ 3% salary and Housing allowance= \$1718 (\$49.94)
Pres Dist Employ Expense	34	Direct Deposit fee Raised from \$1.25 to \$1.45 x 24 pay checks
Employ CPS Benefits-President	18,186	\$1,443.36/mo = \$17,320, + proj 5% increase
Health Reimbursement Account	1,000	HSA contribution to offset health expenses in 2012
Adm Secretary Salary + 3% for 2012	13,926	\$13,520 or +3% x \$13hr = \$13.39hr x 20hrs wk x 52=\$13,925.60
Adm Secretary Dist employ Expense	34	Direct Deposit fee Raised from \$1.25 to \$1.45 x 24 pay checks
Annual Adm Secretary Training	700	Annual secretary training class in St Louis Oct
COP Meetings	800	Expense for February COP district paid remaining 3 reimbursed by synod
Computer Support	400	Annual Site License, repairs, anti virus, web protect, WEB Host Updates and troubleshooting
Telephone/Internet	3,000	Office Telephone and Internet avg \$245 mo
District Cell Phone	1,300	Avg \$105mo x 12 = \$1260
Postage & Shipping	1,400	purchased in \$600 prepaid increments includes increase for Reflections
Special Comm-Reconciler	500	Reconciler for district. Last used \$500 in 2009
Stationery & Supplies	1,500	increased to cover Reflection costs
District Planning Conferences	6,000	District pays for 2 planning conferences for committees per year avg \$2,900 each 2012
Equipment Maintenance	1,000	Copier repairs and service contract.
Equipment Purchases	500	Looking at plans for color copier and telephone upgrade for 2013
Equipment Lease-Postage Machine	1,300	\$293 qtr lease, state taxes, supplies, access fees
Ministerial Assistance	5,000	\$5 k Moved from Missions Committee 2011
Conference-PALS (New Pastor conf/tng)	1,000	New pastor orientation and training
Periodicals & Resource Materials	500	Resource materials for Pres
Continuing Education	1,250	Pres requested in lieu of salary increase. \$1,669 salary increase + \$250 = \$1,920. Requested only \$1,250
Hospitality	250	
Travel	5,500	Avg \$448mo x 12 = \$5,376
Pres Auto Replacement	0	have unrestricted funds in savings if needed
Vehicle Insurance/Reg	750	\$606 annual Vehicle Ins +\$115 to cover annual registration fee
Synodical Assessments	658	Annual COP Tech Consult Assessment, Annual COP Circuit Winkel BS (\$200)
Other Expense	200	Recommended \$200 by Pres(Protect my Ministry, Annual State Corp fee)
<b>President Office Totals</b>	<b>123,958</b>	
<b>VICE-PRESIDENT'S</b>		
Travel	250	1 VP Pastor Tabbert - emergency travel if needed
Other Expenses	0	
<b>Totals</b>	<b>250</b>	
<b>CIRCUIT COUNSELORS</b>		
Board & Committee Meetings	3,000	
Travel	2,000	
<b>Totals</b>	<b>5,000</b>	
<b>TREASURER'S OFFICE:</b>		
District Depreciation Expense	6,650	
Dist Payroll Expenses (Co paid Tax)	6,500	Avg \$536.79 mo 7/11. Will increase with salary increases
Salary - Treasurer +3% 2012	26,504	30hrs wk x 49wks x \$17.50 = \$25,725 (3% = \$18.03 = \$26,504) (+\$779)
Employ Benefits-Treas	2,900	235.32/mo= \$2,824yr.
Treasurer Dist Employ Expense	34	Direct Deposit fee Raised from \$1.25 to \$1.45 x 24 pay checks
Book Keeping Service/Expenses	1,200	CPA quarterly review and EOY tax reports, QB Payroll Service \$374 year
Auditing Service	6,200	Strom and Associates Feb. Contract price 2011= \$6200
Computer Support	200	Remote Access, Anti Virus, Safeguard software and annual fees
Conferences & Workshops	1,500	LCMS Business Mrg conf and LCEF/Foundation Conf (LCEF Pays 1/2 of total costs)
Travel	400	District offsite BOD/Plan mtgs travel expense (1 BOD Mtg & 2 planning mtgs)
Periodicals & Resource Materials, Treas Manuals	800	Church Law Today Sub, Treasurer Manuals for Cong, Personnel Tax Review, Treasurer Tng Conf exp.
Synodical Assessments - LCMS Joint Business Mgrs conf.	350	\$300 for 2011 for Buss Mgr Conf
<b>Total District Finance</b>	<b>53,238</b>	
<b>Totals:</b>		
<b>District Administration</b>	<b>619,296</b>	
<b>District Admin - Funded from Restricted Savings</b>	<b>169,042</b>	
<b>TOTAL District ADMINISTRATION</b>	<b>450,253</b>	

	2012 Approved Budget	
<b>PARISH MINISTRIES</b>		
<b>EDUCATION/CAMPUS MINISTRY</b>		
Board & Committee Meetings	100	Committee meetings teleconference (\$50 ea. Apr & Aug)
Conference & Workshops	2,500	\$1200 Confedex Conf (Dec), \$1300 ECH Conference Tvl (Mar)
Professional Association Fees	359	\$109 LEA Dues (Mar), \$250 MFIS Dues (Apr)
Periodicals & Resource Materials	200	\$100 (Oct/Nov) Blended Family and ECH Materials
Program Activities		
- Education	5,300	ECH conference \$2,500 (Oct), \$1,000 Travel to Congs and ECH (\$500 ea May/Nov), Ed Administraror Conference (1,800 Apr)
- Campus	1,500	Books to College students, Info fairs/Lit to students. Tng and info to Congs.
Stationery & Supplies	50	paper & postage for ECH materials
Telephone	450	Phone conference for ECH (Qtr),
Other Expense	0	
<b>Totals</b>	<b>10,459</b>	
<b>EDUCATION/CAMPUS MINISTRY - Restricted Savings to be Expensed/Released</b>		
Campus Ministry Support	1,000	Campus Ministry Savings to be released 2012
Education Conference Registrations	0	expected ECH conference registrations 2012
<b>Totals</b>	<b>1,000</b>	
<b>INDIAN Ministry</b>		
Board & Committee Meetings	0	
Program Activities	3,135	Flathead visits \$1,100 (Apr, Jul), \$375 Ft. Peck visit (Aug), \$1560 Gospel Minute Radio (monthly), \$100 newsheets (Mar/Sep)
Telephone	0	
Other Expenses	0	
<b>Totals</b>	<b>3,135</b>	
<b>INDIAN MINISTRY -Restricted savings to be Expensed/Released</b>		
Indian Ministry Support	3,135	Gospel Minute \$130 month from remaining 2011 T/R funds , \$6,000 2011 donation to cover all costs 2012
<b>Totals</b>	<b>3,135</b>	
<b>MISSIONS/EVANGELISM COMMITTEE</b>		
<b>Mission/Evangelism Administration:</b>		
Board and Committee Meetings	2,500	1 Conf Call mtg, \$100 (mar), 1 formal mtg \$2400 (Aug )
Conferences and workshops (outside of District)	5,000	\$2k Missions Leadership (Dec), \$2k NAME (May), \$1k Other TCM (Jul)
Program Activities		
- Missions	3,600	"Word of the Lord Grows" \$1,600 (Sep), Daughter Church Plant \$2,000( Nov)
- Evangelism	5,300	\$2,800 Evang Bringing 72 Harvesters (Apr-Nov), \$500Materials for Resource Center, \$2k Convocation (Nov)
Travel	4,000	Mission Chairman travel (Dist Mission Start Briefings to congregations) (monthly)
Assessments and Fees	150	\$100 NAME (Feb), \$50 Evangelism Conf reg (Nov)
<b>Total Missions Administration</b>	<b>20,550</b>	
<b>Mission Starts</b>		
Clark Fork Mission (Encourage Cong)	500	\$250 May, \$250 August Help with transition
West Missoula	400	Tvl and Mtgs (Jun-Sept)
West Billings	400	Tvl and Mtgs (Jun-Sept)
Dillon	1,200	Assist Ennis Cong in Dillon initiative
Mission Strategy Study	1,000	Evaluate communities >1500 for new mission start (Jan-June)
<b>Total Mission Starts</b>	<b>3,500</b>	\$3,500To be funded from Mission Starts. \$3900 to be funded from P/T/F Mission Start donations or BOD "The Fund"
<b>Mission Plant Pastor and Clark Fork Expenses moved to Board of Directors for 2011</b>	<b>49,489</b>	Management and oversight of MPP still resides with Missions and Evang Committee
<b>Totals Mission /Evangelism Ministry</b>	<b>24,050</b>	MPP costs removed from Missions. Covered under BOD for 2012
<b>MISSIONS/EVANGELISM - Restricted savings funds Expensed/Released</b>		
Mission Work	6,000	To fund new Mission Start expenses and MSN Plant Pastor Move July 2012
Clark Fork (Plains Thomp Falls) Mission Start	0	funded from BOD for remaining 2011 and thru July 2012
<b>Totals Mission Committee Restricted funds to be used:</b>	<b>6,000</b>	

	2012 Approved Budget	
<b>STEWARDSHIP/HUMAN CARE MINISTRY</b>		
Board and Committee Meetings	100	Meetings via Skype or Conference Call (TBD)
Conferences & Workshops	5,400	\$600 Nursing Conf (June), \$750 Stewardship Conf (Feb), \$2,300 Disaster Prep Tng (2 Indiv (Jan), \$1750 Prison Min Conf (Sep)
Periodicals & Resource Materials	50	2 subscriptions for Prison Min & Elder Care
Program Activities		
- Stewardship	500	Introduce a District Cong to Synod Stewardship Pgm (Pilot Study)
- Human Care	5,300	\$800 Parish Nurse Tng(Jun), Train 4 DP Teams Help Cong \$2,000 (Jun-Aug), Prison Min \$750(Feb & Mar), Prison Min Conf 9/12 \$1,750
Travel	0	Parish Nurse Display at Conv \$200, Committee info pkg to Conv Delegates (\$100 May)
Assessments and Fees	500	Stewardship Conf Assessment \$250ea (Jan for 2012, Dec for 2013)
Other Expense	0	
<b>Totals</b>	<b>11,850</b>	
<b>STEWARDSHIP/HUMAN CARE MINISTRY- Restricted Savings to be Expensed/Released</b>		
Parish Nursing Program	4,700	\$2950 For Parish Nurse Tng and Nurse Conference, \$1750 LCMS Prison Ministry Conference(9/29-30/12) per BOD 9 Jan
Prison Ministry	750	Prison Min expenses
<b>Totals</b>	<b>5,450</b>	
<b>YOUTH MINISTRY</b>		
Board & Committee Meetings	500	Youth camp Planning and coordinating meetings
Program Activities	15,000	Expenses for summer Youth Camp Red Lodge. Addl \$3,000 budget provided to help offset camp attendee costs.
Travel	1,000	To offset travel expenses for transporting youth to and from camp
Other Expenses	0	
<b>Totals</b>	<b>16,500</b>	
<b>YOUTH MINISTRY - Restricted Savings to be Expensed/Released</b>		
Youth Camp Registrations	0	Expect \$5,000 in registration fees to be raised 2012
<b>Totals</b>	<b>0</b>	
<b>TOTALS</b>		
<i>Parish Ministries</i>	65,994	
<i>Parish Ministries - Funded from Restricted Savings</i>	15,585	
<i>TOTAL Parish Ministries</i>	50,409	
<i>Total District Expenses without planned T/R fund support</i>	827,790	
<i>Planned T/R Savings Fund Support</i>	184,627	
<b>TOTAL District EXPENSES</b>	<b>643,162</b>	